THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

PRESIDENT: Alan Crossman SECRETARY: John Marsh

26 May 2025

Policy No 26 – Consumption of Drugs and Alcohol at Union Functions

Members are to be aware of the following when attending a function held by the Union.

1. The Union is committed to ensuring a welcoming environment, and as such, the Union has the right to reserve service of alcohol to any person.
2. Members who intend to drink, are encouraged to plan their transport options in advance, including using public transport, taxis, rideshare services, or arranging transportation with friends or family.
3. The decision to consume alcohol is entirely personal, and all members are encouraged to respect each other's choices without pressure or judgment.
4. To help maintain a positive and inclusive experience, members who are heavily intoxicated will be asked to leave the function venue.
5. During meetings or presentations, members are expected to:
    a. Refrain from consuming alcohol during the proceedings.
    b. Arrive in a fit state to participate productively.
6. If a member notices another attendee is heavily intoxicated, notify venue staff or a Union Committee member

Members are reminded that the Union's Code of Conduct applies at all functions. We strive to create a positive and respectful environment, and any behaviour that detracts from this, such as rudeness, harassment, or aggression, will be addressed appropriately.

By working together, we can ensure that Union functions remain enjoyable, professional, and inclusive for all members.

This policy was originally considered and endorsed by the Committee of Management at the Committee meeting held on 12 March 2025.

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