

## THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA POLICY

PRESIDENT: Kevin Jolly AFSM SECRETARY: Timothy Kucera

10 June 2021

## Policy No 24 – Union Clothing and Uniform for Staff and Committee Members

### <u>Purpose</u>

The purpose of this policy is to provide guidance, control, and allocation requirements for the distribution of a recognisable uniform to be worn by our Committee of Management and Staff employed within the United Professional Firefighters Union.

#### **Policy**

As per the conditions applied within the Fire Services Enterprise Agreement, a uniform clothing allocation applies to all Union officials that represent our Union. All clothing distributed to COM and Staff must have the Union Logo either embroidered or silk screened on the garment and be easily identifiable, and be approved by the COM.

#### **Allocation**

The Committee of Management will be issued 2-dress shirts, 2-polo shirts, 2-T shirts, 1-all-weather jacket, and a baseball cap and Union tie, for their three-year term and be replaced on a fair wear and tear basis.

The Unions paid Office staff will be provided with 5-dress shirts, or blouses, whichever is applicable, a Union tie, 5-polo shirts, and 5-T shirts, 1-Jumper, 1-all-weather Jacket, 5 pairs of pants/Slacks and or skirts, whichever is applicable, and be replaced on a fair wear and tear basis.

The Secretary and President will be provided with a sports jacket and 2 matching suit pants for formal meetings and outings.

Other Union Officials will be provided with this clothing on a needs basis if their work requires suitable attire. i.e. Court Hearings, Commission Hearings etc.

(The Jacket will have the Unions Logo colour coded, i.e. embroidered black on black)

President Kevin Jolly

# This policy was considered and endorsed by the Committee of Management at the Committee of Management meeting held on Wednesday 16<sup>th</sup> June 2021.

The Motion was Moved by Darryl Browning and Seconded by Jeremy Lowe, and was Carried Unanimously.