



Our Mission is to advance and protect the wages, conditions, health and safety of all of our members.

All UPFU of WA members:

- Work under and are supported by the conditions outlined in the WA Fire Service EBA. Including:
 - Standby benefits
 - Annual Leave flexibility
 - Wages and Conditions
- Work to and are supported by the agreed Relief and Transfer Guidelines.
- Support the pursuit, establishment, and maintenance of appropriate employment instruments (Awards, Agreements etc.) in consultation with the UPFU of WA Committee

Through UPFU of WA Membership, all members are entitled to:

- Industrial advice and representation on work-related issues.
- 24 hr professional support as required in areas of Health and Safety, Wellness, Operations via the Union Office and/or Duty Phone.
- Personal access to UPFU WA information including Bulletins, Circulars, Bans, Retirement Information, Vale Updates and more...
- Access to Union Bus Hire.
- Access to Holiday Homes in Melrose, Dunsborough, and Quindalup.
- Superannuation advocacy.
- UPFU WA Delegate and Committee advocacy and industrial information.
- Online access to UPFU WA Documents, Policies, Shift Calendars, and Member information.
- Membership to the Paraplegic Benefit Fund, with reduced rates to include family members.
- Travel Journey Cover - Insurance coverage to and from your workplace.
- Shoprite access - saving you money on cars, electrical goods, holidays, personal loans, entertainment, and major household needs.
- Assistance with ambulance costs for members, spouses, and dependent children, in certain circumstances.
- Hospital T.V. hire for members, spouse, and dependent children, as agreed.
- Access to Members Equity, offering cost effective financial services to union members, including home loans and savings accounts.
- Function Room hire at the UPFU WA Venue.
- Access to Legal Services for support. I.e. simple wills,
- Individual retirement information and support, pre- and post-retirement.
- Access to UPFU Member merchandise.

Support those who Support others

- The Fire Fighters Calendar, supporting the Perth Children's Hospital and Burns Service WA
- Sporting Groups: Join and financially support the Golf, AFL, Surfing, Rugby and Pickleball clubs.
- Support Retired Fire Fighters

Additional Information

- Contribute to and enjoy the Annual Retirement Dinner for an additional \$2 per week and enjoy a social night in honour of newly retired members to recognise their past dedication and service to the community and members. Members enjoy an all-inclusive dinner with over four hundred likeminded fireies, who get together and reunite. And when you retire, you get to the attention and the accolades that you deserve. Annual Dinner Fund members also receive a \$400 subsidy for UPFU Member Sendoffs on retirement.
- Our Union is a democratic organisation; we are vital and effective because of the active input and participation of our membership via our hard-working volunteer Delegates, Committee Members, Executive Team and Office Staff.
- Union dues are 100% tax deductible.