

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, KATHERINE O’HARA, being the SECRETARY of the UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	United Firefighters Union of Australia	Branch name	West Australian Branch
Financial year start date	1 July 2022	Financial year end date	30 June 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert ‘NIL’

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	<input checked="" type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. NIL		\$	\$	
2.		\$	\$	

- No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties. The officers of the organisation are joint officers of the State Registered Union, The United Professional Firefighters Union of Western Australia, and hold the parallel office in each organisation. All officers are remunerated by the State Registered Union. The five top ranking officers by relevant remuneration by the State Registered Union for the financial year 1 July 2022 to 30 June 2023 are: 1. Clem Chan, President (\$165,850), 2. Katherine O'Hara, Secretary (\$142,196), 3. Thomas Nolan, Assistant Secretary (\$102,972), 4. Cian Evans, Firefighter Ordinary Committee Member (\$26,362) 5. Tim Kucera, Secretary (to July 2022), (\$24,982). More than 5 officers of the State Registered Union receive remuneration and hold parallel office in the UFUA WA Branch.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

- NB These payments were made by the State Registered Union, The United Professional Firefighters Union of Western Australia, on behalf of the West Australian Branch of the United Firefighters Union of Australia.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
15/7/2022	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Jun Qtr 22	\$29,611.41	
26/10/2022	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Sep Qtr 22	\$29,220.51	

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
7/11/2022	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Dec Qtr 22	\$29,249.35	
23/3/2023	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Mar Qtr 23	\$29,249.35	
17/4/2023	United Firefighters Union of Australia	Related Party	Capitation Fees & ACTU Affiliation Fees Jun Qtr 23	\$29,254.76	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed: 

Dated: 20/12/2023