



# THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

6 October 2023

## **Policy No 23 – Eligibility Criteria for the Presentation of Brass Helmets**

### **Purpose:**

To provide guidelines for the Committee and Officials to follow relating to the decision to present a retirement gift to those members leaving the Union in good standing.

### **Criteria:**

The presentation of a Brass Helmet gift from the Union will be made to all members who are financial members of the Union at the time of resignation and who meet the following eligibility requirements:

1. They have been members of the Union for a minimum period of 5 years.
2. They are resigning from the Union because they are either retiring or leaving the industry.
3. Members of the Union who resign from the Union but remain employed by the Department of Fire and Emergency Services or Ventia will **not** be eligible for the Brass Helmet gift.

### **Branch Committee of Management Discretion:**

In addition to the above criteria, the Committee of Management have a discretion regarding the granting of the Brass Helmet gift in the following circumstances:

1. Where members do not meet the three criteria as listed above, but the COM is of the view that the surrounding circumstances warrant the use of a discretion in granting a Brass Helmet; or
2. Where the Brass Helmet is to be given as a gift to non-members of the Union in recognition for their extraordinary support or assistance provided to the Union or its members.

This Policy is not retrospective.

***This policy was endorsed by the Branch Committee of Management at the Branch Committee of Management meeting held on Wednesday 6 October 2023.***