



THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

CIRCULAR

President: Clem Chan

Secretary: Katherine O'Hara

CIRCULAR NO: 62/2022

28th August 2023

Ballot Process – Further Information

Attention All Members:

Following on from **UPFU Circular 61/2023**, the Union is issuing further information to members.

The electronic ballot will open on Wednesday 30th of August 2023 at 08:00hrs and close on Friday 15th of September 2023 at 17:00hrs. Please see attached information from CiVS regarding confidentiality and how to vote information.

Why is a ballot being issued?

Historically, a vote by the membership to accept or reject an offer would occur at an SGM. The Union changed from this process in 2020 and instead issued an electronic ballot to all financial members.

The same process will be followed this time. This addresses the inequity previously faced whereby a portion of the membership in attendance at an SGM could decide the outcome of a matter which significantly affects the broader membership.

The electronic ballot provides all members with the opportunity and ability to vote at a time that suits them over a 16-day period.

Updating Details

To ensure all members receive the link to the electronic ballot, please notify the office immediately if you have recently changed any of your contact details.

If your details are incorrect, you will not receive the link. You must update them directly with the Union office.

Strength in Unity

Katherine O'Hara
Secretary

Please read at Muster and post on Notice Board

THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

21 View Street NORTH PERTH WA 6006 Office: 08 9228 8122 Duty Phone A/Hrs: 0433 927 232



28 August 2023

Voting Information for the Western Australian Fire Service Enterprise Bargaining Agreement 2023

CiVS is an independent voting service, which has been engaged to manage your enterprise agreement vote. CiVS have been appointed by the United Professional Firefighters Union of Western Australia to **protect your privacy** and ensure a fair and equitable ballot. Your vote will be held **confidential** and **anonymous**. This information is to assist you to lodge your vote.

Supporting documents for this agreement are available at <https://firefighterswa.civs.com.au>.

Voting Period:

Voting Opens: Wednesday, 30 August 2023 at 08:00 AWST
Voting Closes: Friday, 15 September 2023 at 17:00 AWST

Voting Instructions:



To lodge your vote online

1. Using an Internet Browser (e.g., Chrome, Edge, Firefox), enter the web address: <https://firefighterswa.civs.com.au>
2. Enter your Username and PIN supplied by CiVS via email and SMS
3. Follow the on-screen instructions to register your vote.



To lodge your vote via SMS

1. When the vote opens, CiVS will send you an SMS asking:
"Do you vote YES or NO on the offer, received and dated 11th August 2023, to replace the expired WA Fire Services Enterprise Bargaining Agreement of 2020?"
2. Reply to the SMS with a Yes or No.
3. You will receive a receipt via reply text. If you do not, please call the support line.

Important: please ensure your employer has your current mobile phone number.

Only votes lodged within the above voting period can be counted. You can only vote once and after you have submitted a vote it cannot be changed.

Help and Support Information:

Telephone support is available Monday – Friday, 09:00 – 17:00 AWST on 1300 798 994.

For information regarding the content of the agreement please contact your supervisor or HR representative.

Regards,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

<https://civs.vote>

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