



THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA CIRCULAR

President: Clem Chan

Secretary: Katherine O'Hara

CIRCULAR NO: 81/2022

21st September 2022

Re-Issue of Ban Work to Rule for All 320/8 Workers Until Further Notice

Attention All Members:

Please be advised the following advice is being re-issued and is in place until such time the ban is lifted:

A meeting of all Managers was called by the Union on the 20th August 2009 to address a number of concerns with the way the 320/8 was working - in particular issues about the impact of fatigue and stress on Managers, the number of hours being worked by Managers, and the pressure associated with the volume of work for Managers increasing, especially with regard to extra demands for training.

The following resolution was **passed unanimously** by the attending members:

That all members working on the 320/8 be directed to work to rule;

No hours will be worked outside of planned hours unless it is paid at overtime rates;

And that DFES commits to providing adequate resourcing for Managers including but not limited to the re-establishment of training cadres and a relief pool comprised of personnel with all the required competencies to relieve members working on the 320/8 to cover all forms of annual or extended leave.

Members should report any attempts that are made to coerce them to lift or subvert the bans on unpaid overtime, or the work to rule direction. Our 320/8 members are reminded that the Union also represents their interests, and that they should always feel comfortable contacting the Union for advice and/or assistance on industrial matters.

To be clear, this issue first enlivened in 2009, remains unresolved.

All members are further reminded that adhering to bans assists the Union to achieve the objectives to improve conditions for all.

Please contact the Union office at admin@ufuofwa.net.au or 9228 8122 if you have any questions.

Strength in Unity

Katherine O'Hara
Secretary

Please read at Muster and post on Notice Board