



UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

CIRCULAR

President: Kevin Jolly *AFSM*

Secretary: Lea Anderson

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27th of March 2020

Some changes ahead for the Union – Lea Anderson's LSL and pending retirement in August 2020

Attention All Members:

As many of you would be aware, following discussions with the Committee in December 2019, our Secretary, Lea Anderson will commence her Long Service Leave at the close of business today. Lea advised us in the December committee meeting that she intends to retire at the end of her leave in August 2020 to join her partner Rob who retired last year.

Lea Anderson started with the Union on June 17th, 2007 as our Industrial Officer and in her nearly 13 years with us she has worked with five strong Committees, three Secretaries and two Presidents as well as a great network of Delegates for our Union.

She became our Assistant Secretary in 2012 and our Secretary in 2015. Lea was honoured to be made a Life Member of our Union in 2018 and Lea wishes to thank all our members, serving and retired for their support and friendship over the years. She remains passionate and committed to our Union and the support that the Union gives all of you to do the incredible work you perform for our communities across WA.

The Union has employed Tim Kucera as a Senior Industrial Officer and he started four weeks ago to ensure that we could have a handover before Lea started her LSL. Tim has done our external legal work for some years and he is a committed Unionist and highly skilled Industrial lawyer with experience in other key areas of the law. While Lea is on leave (until her official retirement date in August) and in accordance with our Rules, I will be the Acting Secretary. After Lea retires the Committee can appoint Tim Kucera to the vacant Secretary's position for the remainder of the elected term which expires in March 2021 when the next Union elections will be held.

The restrictions we all now face in the wake of Covid 19 mean that there will be no Send Off for Lea until those restrictions are lifted and hopefully in August we can get together to celebrate the end of Lea's great career and to wish her well for her retirement.

On behalf of the membership I would like to thank Lea for her dedication and commitment to our Union, she has been a strong and passionate leader for our Union and has dedicated the last 13 years of her life to protecting and improving Firefighter welfare and the working conditions of every member.

Lea certainly leaves the Union in a much better position to meet the challenges of the future and that is one of her great attributes and selfless management style, she has served the Membership with distinction.

We wish you all the very best Lea, enjoy your leave, and a much quieter time getting ready for your retirement in August.

Strength in Unity

Kevin Jolly
President and Acting Secretary

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