



# THE UNITED PROFESSIONAL FIREFIGHTERS UNION OF WESTERN AUSTRALIA

ABN: 31 367 577 278

## PUBLIC MINUTES

### COMMITTEE OF MANAGEMENT MEETING MONDAY 2 DECEMBER 2019

**Attendees:** Lea Anderson, Darryl Browning, Clem Chan, Scott Gamble, Cian Evans, Ben Adnams, Mick DiLallo, Darrell Bates, Kevin Jolly, Lexie Bowring, Jeremy Lowe, and Tim Bovell.

**Apologies:** Leigh Bishop, Lou Parker, Simon Nelson, Kerry Bailey, Brendon McCormack, Adam Steenson, and Paul Roberts.

**Visitors:** Tom Nolan

**Meeting Movements:** Darryl Browning exited the meeting at 10.35.

1 **MEETING OPENED** by meeting chair, President Kevin Jolly, at 10.05.

2 **SECRETARY'S REPORT:**

- Lea Anderson reported to the meeting her intention to retire following a period of Long Service Leave that commences in March 2020 and the need to plan and prepare for the future of the Union through this transition period.

Discussions have occurred with several persons relating to how to best manage the transition period, with current Union lawyer – Tim Kucera indicating a desire to come on-board with the Union. Tim Kucera has done legal work for the Union for some years, developing an understanding of our Union and industry, including running Commission hearings, and providing a range of advice such as on Worker Compensation and criminal law amongst others.

The capacity of the Committee to resolve the proposed motion under the Rules, and how this would affect the Union financially, was discussed by the Committee.

**Motion:**

The Union Committee endorse the appointment of Tim Kucera as Senior Industrial Officer from mid-February 2020 (on the same pay and conditions as the President and Secretary, noting that the Secretary has offered to return her car from the time she commences Long Service Leave in late March) for the duration of the Secretary's Long Service Leave and that after the Secretary's retirement in July, the Committee will appoint Tim Kucera as Acting Secretary until the next elections in early 2021.

Moved: Mick DiLallo

Seconded: Clem Chan  
Carried unanimously.

**3 MEETING CLOSED** by meeting chair, President Kevin Jolly, at 10.36.

**KEVIN JOLLY** *AFSM*  
**PRESIDENT/CHAIR**