



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIA BRANCH**

CIRCULAR

President: Frank Martinelli

Secretary: Kevin Jolly

17th July 2014

CIRCULAR NO: 11 / 2014

**The 2014 EBA has been registered and back pay will be processed this week -
from the first pay period on or after June 9th 2014**

Attention All Members:

Please be advised that the 2014 EBA was registered in the Western Australian Industrial Relations Commission on Monday 7th July 2014 and advice has been received from DFES that the pay office will process the new pay increases and back pay (from the first pay on or after the 9th of June 2014) from the **Thursday 24th July 2014**.

All members are advised to check and print off for your records your first electronic pay slip **on or after Thursday 24th July** from DFES, and if your new rate of pay (and the back pay) has not been processed **from the 24th July**, then please email the DFES pay office - EmployeeRelations@dfes.wa.gov.au - outlining your name, rank, service number and the specific concerns about your pay increase not being processed as per the new 2014 EBA.

Following the processing of the pay increase and pursuant to the Union's Rules, your union dues will also increase by the same percentage amount. The WA Branch endeavours to keep your dues at a level that corresponds as closely as possible with the rate recommended by the ACTU, which is no higher than 1.1% of your gross wages inclusive of GST. The Union **will not be** backdating the increase to your Union dues and remember as you prepare your tax returns that **Union dues are fully tax deductible**.

Attached to this Circular electronically is a copy of the 2014 EBA - please print off a copy and replace the old EBA in your UFU Station file so all members at your workplace can check the EBA when they have a query and all Delegates and Branch Committee members will receive an electronic copy of the 2014 EBA so that they can update their folders and records.

I would like to thank the EBA negotiation group for the Union which included Frank Martinelli, Lea Anderson, Steve Matthews, Wal McNamara and me. In addition I would like to thank Tom Nolan our Research Officer, Mary Ellen O'Neill our Office Manager and Tim Kucera from our lawyers, who all assisted in the work that went before the WAIRC prior to the 2014 EBA being finalised. Together we fulfilled the direction from the membership as set out and discussed at three Special General Meetings to negotiate and to preserve our conditions as set out in the EBA in a "rolled over" agreement and together we will continue to work to convince the Government and all political parties that the system of IR regulation needs to ensure a fair hearing on matters such as wages policy and cases before an independent umpire the WAIRC. We have our work cut out for us and we will work alongside other unions to bring about positive changes for fire and emergency workers in WA.

Strength in Unity,

Kevin Jolly AFSM
Secretary

Please read at Muster and post on Notice Board