



UNITED FIREFIGHTERS UNION OF AUSTRALIA
WEST AUSTRALIA BRANCH
CIRCULAR

President: Kevin Jolly
Secretary: Graeme Geer

27th August 2009

CIRCULAR NO: 38/2009

Bans - Work to Rule for All Managers
Until Further Notice

Attention all Members:

A meeting of all Managers was called by the Union on the 20th August 2009 to address a number of concerns with the way the 320/8 was working - in particular issues about the impact of fatigue and stress on Managers, the number of hours being worked by Managers and the pressure associated with the volume of work for Managers increasing, especially with regard to extra demands for training.

The following resolution was **passed unanimously** at the meeting:

That all members working on the 320/8 be directed to work to rule.

No overtime will be worked outside of the 320/8 unless over time is paid for that work.

And that the Authority be informed that the membership require adequate resourcing for Managers including the re-establishment of training cadres and a relief pool comprised of personnel with all the required competencies to relieve members working on the 320/8 to cover all forms of annual or extended leave.

Members should report any attempts that are made to bully them to lift or subvert the bans on unpaid overtime, or the work to rule direction, straight to the Union Office.

We stand together, all members are reminded that maintaining the bans, including the ban on only doing one job and the work to rule campaign, assists the Union to achieve our objectives to improve conditions for all.

Strength in Unity,

Graeme Geer